



WE ARE HIRING A JAVA ENGINEER

WHAT IS HEALTHPRIZE?

HEALTHPRIZE TECHNOLOGIES, LOCATED IN NORWALK, CT, IS AN INTERNET AND MOBILE-BASED SOFTWARE COMPANY THAT MOTIVATES PEOPLE TO INITIATE AND TO STICK WITH THEIR PRESCRIPTION MEDICATIONS BY OFFERING A UNIQUE COMBINATION OF INCENTIVES, GAMES, FUN, AND EDUCATION. OUR SYSTEM LEVERAGES GAMING DYNAMICS AND INSIGHTS FROM BEHAVIORAL ECONOMICS TO INCREASE ENGAGEMENT AND TO ENHANCE THE VALUE OF THE MEDICATION IN THE EYES OF THE CONSUMER. HEALTHPRIZE SELLS ITS SAAS PLATFORM TO PHARMACEUTICAL COMPANIES, WHO FORFEIT AN ESTIMATED \$564 BILLION IN REVENUE GLOBALLY EACH YEAR AS A DIRECT RESULT OF MEDICATION NON-ADHERENCE.

POOR ADHERENCE WITH PRESCRIPTION MEDICATIONS IS ONE OF THE MOST SIGNIFICANT PROBLEMS IN HEALTHCARE, LEADING TO POOR OUTCOMES, INCREASED COSTS, AND DECREASED REVENUES. A RECENT STUDY BY THE NEW ENGLAND HEALTHCARE INSTITUTE ESTIMATES THAT MEDICATION NON-ADHERENCE IS RESPONSIBLE FOR \$290 BILLION IN "OTHERWISE AVOIDABLE MEDICAL SPENDING" ANNUALLY IN THE US. HEALTHPRIZE IS PERFECTLY TIMED IN THE MARKETPLACE GIVEN THAT PATENT EXPIRATIONS AND WEAK PIPELINES FACED BY PHARMACEUTICAL COMPANIES DICTATE A GREATER EMPHASIS PLACED ON ADHERENCE TO EXISTING PRODUCTS, AND GIVEN THAT HEALTHCARE IS FINALLY EMBRACING THE NEED TO ADD THE "FUN FACTOR" OF GAMING DYNAMICS AND REWARDS TO MOTIVATE HEALTHIER BEHAVIOR.

HEALTHPRIZE IS A START-UP FOUNDED IN SEPTEMBER, 2009. THE COMPANY IS SEEKING INDIVIDUALS WHO CAN THRIVE IN A LOOSELY STRUCTURED ENVIRONMENT WHERE EACH PERSON'S CONTRIBUTIONS ARE MATERIAL TO THE SUCCESS OF THE COMPANY. WHILE MANY COMPANIES SAY THEY ARE ENTREPRENEURIAL, WE REALLY ARE, AND ARE LOOKING FOR PEOPLE WHO CAN COME IN AND HAVE IMMEDIATE IMPACT. WE EXPECT EACH EMPLOYEE TO WORK HARD, HAVE FUN AND TAKE ON SIGNIFICANT RESPONSIBILITIES.

HOW WE ROLL

- HEALTHPRIZE IS A FAST-PACED ENVIRONMENT WITH FUN AND SMART PEOPLE.
- WE ARE PASSIONATE ABOUT CHANGING THE WAY PEOPLE THINK ABOUT THEIR MEDICATION AND THEIR HEALTH.
- WE ARE DEALING WITH A SERIOUS PROBLEM, BUT DON'T TAKE OURSELVES TOO SERIOUSLY, SO IF YOU LIKE TO WORK HARD AND LAUGH A BIT, YOU WILL FIT IN.
- WE HAVE A NEW OFFICE IN SOUTH NORWALK, CT THAT IS VERY CLOSE TO COOL RESTAURANTS, BARS AND COFFEE SHOPS. IT IS ALSO NEAR THE WATER, SO WHILE YOU ARE WORKING A LOT, YOU FEEL LIKE YOU COULD BE AT A VACATION DESTINATION!



*MEET MAX. HE HELPS US
KEEP
PATIENTS ON THEIR MEDS.*

DESIGN OVERVIEW

HEALTHCARE IS HISTORICALLY A VERY REGULATED AND BORING INDUSTRY RELATIVE TO DESIGN. FORTUNATELY HEALTHPRIZE IS NOT AND WE MAKE NO BONES ABOUT THAT WITH OUR CLIENTS. WE LOVE TO PUSH THE LIMITS OF WHAT IS POSSIBLE WITHIN THE CONFINES OF THE RULES AND THIS HAS LEAD TO MUCH OF OUR SUCCESS. FOR THE FUTURE WE ARE LOOKING AT



TAKING DESIGN AND USER EXPERIENCE TO ANOTHER LEVEL WITH NEW LOOKS AND INTERACTIVE INNOVATION TO MATCH OUR UNIQUE PLATFORM FUNCTIONALITY.

THE ROLE: SENIOR JAVA ENGINEER

AS THE JAVA ENGINEER AT HEALTHPRIZE, YOU WILL BE INVOLVED AT THE EARLY STAGE OF ARCHITECTURE DESIGN TO ENSURE WE ARE CREATING A SCALABLE AND BULLETPROOF PLATFORM. WORKING WITH ON AND OFF SHORE DEVELOPMENT TEAMS LEADING DESIGN, ANALYSIS AND PROJECT EXECUTION AND ENSURING THAT CODING STANDARDS ARE MAINTAINED. YOU WILL ALSO WORK CLOSELY WITH PRODUCT, QA AND OUR MOBILE TEAMS.

RESPONSIBILITIES:

- WORK WITH BUSINESS TEAMS TO DEFINE AND TRANSLATE BUSINESS REQUIREMENTS INTO TECHNICAL SPECIFICATIONS
- WORK WITH TECHNICAL LEADS TO DESIGN SOLUTIONS THAT USE INDUSTRY BEST PRACTICES AND DESIGNED FOR HIGH SCALABILITY
- WORK WITH THE TECHNICAL GROUPS TO BUILD AND MAINTAIN OUR WEB AND MOBILE PLATFORMS
- PARTICIPATE IN DISCUSSIONS AROUND NEXT GENERATION TECHNOLOGY EVALUATIONS
- IDENTIFY AND IMPLEMENT OPPORTUNITIES TO OPTIMIZE AND SCALE EXISTING ARCHITECTURE
- WORK CLOSELY WITH BUSINESS AND TECHNICAL TEAMS ON THE PRODUCT FROM INITIAL ANALYSIS THROUGH IMPLEMENTATION
- DEVELOP AND SUPPORT CRITICAL COMPONENTS OF THE SYSTEM
- UPDATE AND MAINTAIN TECHNICAL DOCUMENTATION

MINIMUM QUALIFICATIONS:

- BACHELOR'S DEGREE IN COMPUTER SCIENCE OR EQUIVALENT EXPERIENCE
- 4 - 6 YEARS OF EXPERIENCE WITH JAVA J2EE DEVELOPMENT AND SUPPORT
- 3+ YEARS OF EXPERIENCE WITH SPRING AND HIBERNATE
- EXPERIENCE WITH LINUX, TOMCAT, APACHE AND MYSQL DATABASE TECHNOLOGIES
- EXPERIENCE IN REST/JSON API DESIGN AND DEVELOPMENT
- EXPERIENCE USING JIRA OR SIMILAR TOOLS
- EXPERIENCE WORKING IN AN AGILE METHODOLOGY
- EXPERIENCE IN MOBILE APP DEVELOPMENT A PLUS

PREFERRED QUALIFICATIONS:

- EXCELLENT COMMUNICATION SKILLS AND EXPERIENCE
- DEMONSTRATES INTEGRITY AND AUTHENTICITY
- THINKS AND SOLVES PROBLEMS CREATIVELY
- ENJOY WORKING IN A COLLABORATIVE ENVIRONMENT
- EXPERIENCE WITH MICROSOFT POWERPOINT, EXCEL AND WORD

HEALTHPRIZE IS AN EQUAL OPPORTUNITY EMPLOYER.

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